# Orientation Program for Infection Control Professionals



Module 4: Hand Hygiene

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# Module 4: Hand Hygiene

#### **Objectives**

- At the completion of this module the ICP will:
- Demonstrate a basic knowledge of Hand Hygiene by completing the exercises in this module
- Describe the anatomy and physiology pertaining to skin and hands
- Understand the relationship between Hand Hygiene and the reduction of Healthcare-Associated Infection (HAI) rates
- Identify the indications, methods, and techniques for performing Hand Hygiene
- Describe a Hand Hygiene program within the Infection Control Program of your facility using the key components of the Hand Hygiene program:
  - Purpose and objectives
  - Use of performance indicators (e.g., audit tools)
  - Staff Education and motivational programs
  - Policy
  - Strong commitment by all stakeholders
  - Communicating performance indicator results

#### **Number of hours**

- Key Concepts 4 hours
- Methods 4 hours

#### **Required readings**

- BC Provincial Hand Hygiene Guidelines (found on PICNet website and in appendix A)
- <u>CHICA-Canada Position Statement: Hand Hygiene</u>
   http://www.chica.org/pdf/handhygiene.pdf
- Accreditation Canada information at http://www.accreditation.ca/en/content.aspx?pageid=662&terms=hand+hygiene

#### **Required texts**

- APIC Text of Infection Control & Epidemiology 2<sup>nd</sup> or 3<sup>rd</sup> Edition-Chapter 19
- Bennett JV & Brachman PS. Bennett & Brachman's Hospital Infections. 5<sup>th</sup> ed. Ed. William R Jarvis: Philadelphia, PA, 2007 – Chapter 3

#### Other readings

• World Health Organization: WHO Guidelines on Hand Hygiene in Health Care.

#### **Overview**

Hand hygiene has been identified as the most effective way of preventing the transmission of healthcare-associated infection to patients, staff and visitors in all healthcare settings. Hand hygiene represents a new term in the healthcare vocabulary thus it is critical that all infection control professionals become familiar with the new terminology and the heightened emphasis placed on hand hygiene in healthcare settings.

#### **Key Concepts**

Describe the abusinless of normal skip	
Describe the physiology of normal skin	
Describe how health says associated with a says are transmitted from one mation	
Describe how healthcare-associated pathogens are transmitted from one patien	ττο

Why is adherence to hand hygiene is considered the single most important practice for	
preventing the transmission of pathogens in healthcare?	

another

What is the correlation between hand hygiene and healthcare-associated infections?	

#### **Hand Hygiene**

Hand Hygiene is considered the most important and most effective infection prevention and control measure to prevent the spread of healthcare-associated infections (HAIs). Despite this compliance with Hand Hygiene protocols by healthcare providers has been and continues to be low, ranging from 20-50 %.

Define hand hygiene
Describe the two correct methods for performing hand hygiene
1.
2.
Outline the factors to determine which method to use
What is the preferred method for hand hygiene in healthcare settings and why?
Indications for Hand Hygiene
List the Before and After moments in healthcare in which hand hygiene must be performed
1.
2.
3.
4.

List other recommended times hand hygiene should be preformed				
Hand Hygier	ne Techniqu	ie		
	_	amental part of Hand	l Hygiene	e.
		nd hygiene techni		
				d boots as
Adequate tim		sideration in relation	n to nan	a nygiene
Adequate till	ic			
Areas often m	nissed			
Nail length				
Train rengen				
Nail polish				
Artificial nails				
Rings/jewelle	ry/			
bracelets				
Clothing				
Compare tech	•			
		-	hand hy	ygiene which have strengths and
limitations. Co		llowing exercise:		
	Alcohol-bas	ed Hand Rub		Traditional Soap and Water
Strengths				
Limitations				

#### Other points to consider

No matter which method of hand hygiene performed, it is important to select the right products / agents.

List the keys points of consideration with each of the following:
Concentration of alcohol in ABHR used in healthcare settings
Plain vs. antimicrobial soap for hand washing
Point of care staff involvement
Ease of use
Why doesn't the use of gloves replace the need for Hand Hygiene?
Methods
Review your facility's hand hygiene policy
Is there a written Hand Hygiene Policy? How often is it required to be revised/updated? Where is it located?
From the list below select all elements that are included in your facility's Hand Hygiene policy Indications for Hand Hygiene Selection of Hand Hygiene agent
Management of soap containers
Management of alcohol-based hand rub containers
Hand lotion use
Use of alcohol-based hand rubs
Hand Hygiene monitoring and compliance audits  Mandatory requirements for employees, if yes places describe
Mandatory requirements for employees, if yes please describe  Use of artificial nails, jewellery, length of nails, & nail polish
Do you have any suggestions on how your hand hygiene policy might be improved?

#### **Your Hand Hygiene Education Program**

#### Review your present education program

Hand Hygiene (HH) Education Program	Comments
Does the facility have an HH education program?	
Outline staff education, including when, to whom, and how often	
Is HH education mandatory?	
Review the education program and determine if the following topics are covered:  Importance of and indications for HH Techniques for HH Strategies to maintain healthy hands Appropriate use of gloves Healthcare workers' perceived barriers to HH Use of artificial nails, nail polish, length of nails & jewellery Who has responsibility for the delivery of the HH education?	
the fire cadeaton:	

#### **Education tools**

Complete the Provincial Hand Hygiene Education Module found on the PICNet website.

After completing the module, answer the foll	owing:
Does your organization have a Hand Hygiene	
education module available for the	
healthcare workers? If so, how often are	
staff required to complete the module, and	
is it mandatory?	

## **Teaching aids**

Teaching aids such as the Glo-Germ have been	າ used to reinforce technique and compliand	:e
with Hand Hygiene.		

List any teaching aids availah	ole in your institution for hand hygiene education	
List any teaching alas available in your motitation for hand mygreine caucation		
Posters and other visual cues		
	to promote hand hygiene in your facility	
How long have they been	, , , , , , , , , , , , , , , , , , , ,	
used?		
Is there a process to change		
them at certain intervals?		
Hand Hygiene exercise		
Demonstrate hand hygiene t Method		
ABHR	Comments	
ADIII		
Soap and water		
Hand Hygiene Compliance		
Factors affecting compliance	with hand hygiene	
List the factors that reduce		
compliance with hand hygien	e	
What are some ways to incre		
What are some ways to incre- compliance with hand hygien		
compliance with hand hygien	C:	
Occupational Health		
Occupational Health		
Hand Care  Does a strategy exist for hand	I care to	
promote healthy skin?	i care to	
F		

Hand Care	
Which department is involved in the	
hand care strategy?	
What is the process when a healthcare	
worker presents with breaks in skin	
integrity?	
List actions to promote hand care	
List actions to promote hand care	
Hand Hysiana Asanta	
Hand Hygiene Agents	
Review the hand hygiene agents in us	
	ring process for the hand hygiene agents?
Soap	
☐ Type used	
☐ Bar soap use in your facility	
(patients personal use only)	
ABHR	
☐ Alcohol concentration	
Formulation (gel, liquid or	
rinses)	
☐ Safety consideration ☐ Placement of dispensers	
_ :::::::::::::::::::::::::::::::::::::	
Antimicrobial soap  ☐ Indications for use	
Surgical hand antisepsis product (for use in OR only)	
(for use in Ox only)	
Hand Hygiene Monitoring	
Review the Hand Hygiene audit proce	cc
Is there a hand hygiene audit	<b></b>
process for your facility?	
Who conducts the audits?	
Willo conducts the addits.	
Is there an education session for	
persons conducting the audit?	
Identify the methods used for	
collecting data to evaluate	
compliance?	
Who analyzes the data from the	
audits?	
How are the audits reported?	

Review the Hand Hygiene audit process	
Are staff provided with feedback	
from the audits?	
Who is responsible for	
implementing any changes	
recommended by the audits?	

#### **Hand Hygiene Program**

Although hand washing with soap and water has been a part personal hygiene rituals for centuries the link between hand washing and the spread of disease was only established about two hundred years ago. However during the past few years there has been great emphasis placed on hand hygiene in healthcare. Hand hygiene has been promoted as a critical indicator of an institutions commitment to patient safety. Some of the programs which have been advocated include:

- Clean Care is Safer Care World Health Organization
- STOP! Clean Your Hands Canadian Patient Safety Institute Safer Healthcare Now!
- Just Clean Your Hands Ontario Ministry of Health & Long Term Care
- Cleanyourhands England and Wales

The BC Provincial Hand Hygiene Working Group and the Provincial Infectious Diseases Advisory Committee (PIDAC) in Ontario have advocated the following as key components of an effective Hand Hygiene Program.

#### Infras tructure

User input into product
selection and
placement
Hand care program
Point-of-care ABHR
Free-standing hand
washing sinks

#### Leadership

Senior/middle management support Policies & Procedures

Effective Hand Hygiene Program

# Ongoing Monitoring

Compliance, performance indicators and feedback to healthcare

#### Education

Staff motivation, education and training Visual workplace reminders

Champions and Role Models

Opinion leaders and champions modeling the right behaviour

Patient
Engagement
Patient, family,
visitor
engagement

#### **Hand Hygiene Program**

Review the "Hand Hygiene Program" or Hand Hygiene strategies in your facility and determine if it has the following components:

### Leadership support

Policies & Procedures

#### Education

- Formal staff education
- Posters

#### **Champions and Role Models**

- Administrative
- Employee

#### **Patient Engagement**

- Strategies to engage patients
- Posters

Hand Hygiene Program	
<b>Environmental Controls</b>	
Point of care ABHR	
User input into the product	
and placement of product	
Ongoing Monitoring	
Audits	
Re-audits	

# **Documentation and Reporting**

One of the steps to a successful audit is the post audit stage which includes: completing the summary score sheet, determining recommendations, meeting with stakeholders to discuss these findings and recommendations and preparing a final report including all recommendations. These recommendations must be distributed to the "appropriate person(s)".

Documentation and Reporting		
If your facility completes audits of Hand Hygiene initiatives, complete the following:		
Does IPC meet with the stakeholders		
regarding the results of audit?		
Is a final report prepared for the stakeholders		
based on feedback from this meeting?		
Who receives the final report?		
Are items prioritized for action?		
Are there time lines as to when the items will		
be actioned?		
Is there a date set for a re-audit?		

#### Other Issues

#### **Campaigns**

Many institutions have used campaigns to promote Hand Hygiene in their facilities. This may include internal and external campaigns and the utilization of multimedia processes.

Determine if your facility uses Hand Hygiene Campaigns	
When is it held? For example during	
IPC week? Or on World Hand	
Hygiene Day – May 5	
What are the components of the	
campaign?	
Any suggestions for improvements?	

# Appendix A: Best Practices for Hand Hygiene in All Healthcare Settings and Programs

The Provincial Hand Hygiene Working Group (PHHWG) of British Columbia will be releasing a Hand Hygiene Best Practices document in July/August 2012. Once this document is finalized, it will be attached to this module as an Appendix.

Until then, please refer to the Ontario Ministry of Health and Long-Term Care's document "Best Practices for Hand Hygiene in All Health Care Settings," upon which the PHHWG document is based.

#### Link to PDF:

http://www.oahpp.ca/resources/documents/pidac/2010-12%20BP%20Hand%20Hygiene.pdf



PICNet welcomes your comments and feedback on these modules. For comments or inquiries, please contact:

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