Lessons Learned

- Take time to reflect on your plan and stakeholders' feedback
- 2. Don't lose your target audience focus. That is who you are there for.
- 3. Marketing is essential to get people to attend
- 4. Stay the course, be patient because people will come around once they build trust in the program
- 5. Time softens negotiations, never rush them unless you are prepared to fully accommodate others
- 6. The most essential element is to make it engaging, not just short n snappy

